



Projects

Environment, Health and Safety Policy

Excellence in EHS is essential for the success of Bajel Projects Limited

Our Company is a pioneer brand in the engineering Procurement and Construction (EPC) sector and is committed to protect the environment and ensure the health, safety, and welfare of our employees, as well as agency workers, contractors and visitors at sites and offices.

Our EHS objectives are:

- To achieve zero accidents, eradicate work-related ill health, reduce our environmental impact
- To ensure the design of safe and environmentally responsible products

Our EHS Philosophy:

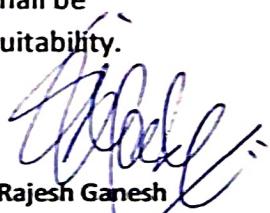
- All Incidents are preventable

To implement this policy, the EPC Business Unit of BPL has a commitment to:

- Comply with EHS requirements and legal requirements & other requirements
- Not to conduct any activity that deviates from basic safety rules
- Lead indication & elimination of hazards and reduction of all EHS risks
- Provide safe and healthy working conditions to prevent work-related injuries and ill health
- Train our staff to apply EHS standards and instructions at work
- Adopt healthy, safe, and environmentally conscious behavior
- Encourage each employee to participate and commit to EHS & Sustainable development programs
- Ensure that agency workers and contractors working for BPL adhere to our EHS requirements
- Continuously improve the way we work
- Prevent pollution by adopting environment-friendly practices
- Consultation and participation of workers or workers' representatives
- Not to deploy any minor workmen in the project or any kind of activities

Top management shall visibly uphold the principles of the policy and integrate them across the business. All BPL employee, associates, vendors, and contractors shall be responsible for implementing and maintaining the EHS management system necessary to sustain the policy.

This policy shall be communicated to all employees working at offices and project sites and will be made available to the public and interested parties on request. Policy shall be reviewed periodically and updated whenever necessary for its continued suitability.



Rajesh Ganesh
MD & CEO

Date: 30-Apr-24

